ELECTORAL CODE OF FOOTBALL KENYA FEDERATION (2019/2020)

Affiliated to FIFA, CAF and CECAFA

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PREAMBLE

This electoral code regulates the elections of the Football Kenya Federation (FKF) and is designed to ensure transparency and fairness in the FKF electoral process. It is crafted to ensure that the structure of FKF finally ascends from 20 branches to 48 counties as agreed in the FKF constitution ratified by the FKF General Assembly on 18 November 2017 (the FKF constitution). It anticipates that after the 2019 / 2020 elections football administration shall be aligned to the Kenyan governance structures.

This electoral code must be read and fulfilled alongside the FKF constitution, including its article 89 which makes a provision for transition and notes that all relevant electoral provisions shall come into effect in the 2019 / 2020 elections.

SECTION ONE: GENERAL PRINCIPLES

1. Applicable Principles and obligations

- a) Elections for the offices of FKF President and Deputy President, members of the National Executive Committee, County Officials and Sub-county officials are governed by the provisions of the FKF constitution and this electoral code.
- b) Notwithstanding, the relevant principles of the FIFA Statutes and Regulations regarding elections, alongside fundamental principles of democracy, separation of powers, transparency, openness and the obligation to avoid situations of conflicts of interest, shall be respected throughout the entire electoral process.
- c) Candidatures and electoral campaigns shall be carried out by the candidates in a fair and reputable manner and more generally, in a spirit of respect for fundamental ethical principles and FIFA regulations.
- d) Candidates shall conduct all campaigns with dignity and moderation and with respect for the other candidates, for FKF itself and its members.
- e) Candidates shall refrain from carrying out any electoral campaigning prior to the start of the electoral period, as defined by the Electoral Board in line with the provisions of the FKF constitution. Electoral campaigning shall be understood, for the purposes of this electoral code, as all the activities undertaken by candidates or those working for them with the aim of canvassing for votes.
- f) Any violation of this electoral code shall be dealt with by the Electoral Board and the FKF Appeals Committee, in accordance with the FKF constitution, this electoral code and the FKF Disciplinary code as the case may be.
- g) Elections shall be conducted first at the County level, then the National level and finally, at the sub-county level as per article 27 (5) of the FKF constitution.
- h) The office holders of the FKF shall continue to exercise their functions until the conclusion of the electoral process.
- i) Any electoral rules and guidelines shall be made available by the FKF on its website in a clear and unambiguous manner in line with deadlines of the electoral period.
- j) Any undue influence from third parties in the electoral process shall not be permitted. The FKF shall immediately inform FIFA and CAF of any undue influence from third parties in the electoral process.

2. Scope of Application

- a) This electoral code shall apply to all persons who present themselves as candidates for the elective FKF positions at the Sub-County level, the County level and the National Level.
- b) This electoral code shall equally apply to all persons, irrespective of whether they have been proposed as a candidate in accordance with this electoral code; declare themselves to be candidates or potential candidates for any of the elective positions of FKF. If a person engages in campaigns or similar activities that give the appearance that he is a candidate, the Electoral Board, or if the members of the Electoral Board have not yet been elected by the General Assembly, the FKF Secretary General shall give him a deadline of ten days to formally state, in writing, his intention of becoming a candidate in the forthcoming FKF elections. If the person responds in the affirmative, the person concerned will be subject to this electoral code from the time of the relevant declaration onwards.

Notwithstanding this, in order to be eligible for admission as a candidate, the individual concerned must be proposed as a candidate in accordance with this electoral code and the FKF constitution.

- c) All candidates shall always acknowledge and submit themselves to the FKF electoral regulations.
- d) From the moment this electoral code apply to a particular candidate, he/she shall also be subject to the FKF constitution as well as all other relevant FKF and FIFA regulations.

SECTION TWO: CALLING THE ELECTIONS

1. Implementation of the Call

- a) FKF elections shall be called by the FKF National Executive Committee in accordance to the FKF constitution.
- b) The FKF election shall take place at the FKF General Assembly called by the FKF National Executive Committee for the purpose of elections.
- c) The FKF National Executive Committee shall decide on the place and time of the elections accordingly to the electoral period and the FKF constitution.
- d) For county elections, the Electoral board shall factor the same in the electoral calendar and notice shall be given by the General Secretary for each county published on the FKF website and sent to the designated emails of each county specifying the place, date, time and the contestants for each position in each county.

2. Content of the Call

- 1. The call for elections shall contain, at a minimum, the following;
 - a) Agenda of the elective FKF General Assembly.
 - b) Names of the members of the Electoral Board.
 - c) The Electoral period shall last for a period of not more than 60 days.
 - d) The Electoral calendar, which shall respect the deadlines established in the FKF constitution and the Electoral Code

SECTION THREE: THE ELECTORAL BOARD

1. Establishment and Composition

- a) For an appropriate period of time in the context of the FKF Elections, the FKF National Executive Committee shall set up an Electoral board as per Article 39 (1)(P) and Article 61 of the FKF constitution and within FIFA electoral principles. The members of the Electoral board shall be proposed by the FKF National Executive Committee at the FKF General Assembly preceding the elective general assembly for ratification. The FKF National Executive Committee shall also propose to the FKF General Assembly for ratification three substitutes. The mandates of the members of the Electoral board as well as the three substitutes shall last for four years. They shall not serve for more than two terms of office, whether consecutive or not.
- b) The Electoral board shall be composed of a Chairperson, a secretary and at least three (3) other members. The Electoral Board shall agree on a schedule of their meetings. The Chairperson or the Secretary of the Electoral Board shall be qualified to practice law. The members of the Electoral Board shall act in good faith at all times and observe the utmost impartiality when carrying out their duties.
- c) The FKF General Secretary may attend the meetings of the Electoral Board in an advisory capacity but with no vote.
- d) If a member of the Electoral Board is or becomes a candidate for any elective FKF position, he/she shall immediately become ineligible or cease in his/her function respectively as a member of the Electoral Board and shall be replaced by one of the three substitutes.
- e) If a member of the Electoral Board is prevented from performing his/her duties due to conflict of interest or for any other reason, he/she shall be replaced by one of the three substitutes.

- f) In the event the Chairperson of the Electoral Board becomes unavailable for any reason, the other members of the Electoral Board shall appoint a new Chairperson amongst themselves.
- g) The headquarters of the Electoral Board shall be the same as the FKF headquarters, unless the Electoral Board itself decides otherwise.
- h) The FKF general secretariat shall, whenever required by the Electoral Board, assist and carry out administrative tasks for the Electoral Board.

2. Duties

- 1. In addition to its role of supervising the electoral process, the Electoral Board's duties shall also include, in particular;
- a) Supervising the administrative process relating to the FKF elections and monitoring compliance with this electoral code as well as other electoral rules and guidelines issued by FKF, as required in the performance of its duties.
- b) Ensuring the correct application of the FKF constitution, regulations and provisions, as well as the contents of this electoral code, in matters relating to the electoral process.
- c) Issuing instructions for the application of this electoral code as necessary before and during the entire electoral process, including during the elections themselves.
- d) Admitting and declaring candidatures. In this regard, the Electoral Board shall assess whether a candidate for any FKF elective position meets the eligibility criteria provided for in the present electoral code and the FKF constitution.

- e) Any other tasks that may be required in the course of its duties or by the FKF constitution and regulations.
- f) The Electoral Board may appoint a body, an institution or an individual (s) to conduct elections at each of the 48 counties and at national level.
- g) The Electoral Board may decide to also supervise sub-county elections by requesting one or more of its members to carry such task. In the event that no member(s) of the Electoral Board are available to supervise these elections, such task may be entrusted to the FKF General Secretariat.
- h) The Electoral Board shall establish an electoral calendar and strictly adhere to the activities and timelines outlined therein.

3. Supervisory Duties

a) In view of its close and direct knowledge of the electoral process, the Electoral Board shall be obliged to notify the competent bodies of FKF in writing and in a substantiated manner of any infringements of the provisions of this electoral code that may be committed during the course of the electoral process as soon as it has direct knowledge of such infringements or is made aware of them by any of the candidates, or members of FKF.

4. Convocation and Quorum

a) The Electoral Board shall be convened by its chairperson, and the presence of the chair and at least three other members shall constitute a quorum. Only an Electoral Board that has been duly convened shall have the authority to deliberate and pass decisions.

If the circumstances so require, deliberations and decision taking may be conducted via telephone conference, video conference, email, or any other similar method.

b) The Electoral Board shall pass decisions by a majority of its members (more than 50%). The chairperson shall have the deciding vote in case of a tie.

c) Minutes of the meetings of the Electoral Board and record of its decisions shall be recorded by the secretary of the Electoral Board and signed by himself as well as the chairperson.

5. Calculation of Deadlines.

- a) The deadlines and time frames contained in this electoral code shall be understood to refer to calendar days.
- b) All candidates shall strictly adhere to the electoral timelines as set by the Electoral Board.
- c) All applications to the board shall be submitted between 8am and 5pm on the days provided for in the Electoral calendar.

SECTION FOUR: THE ELECTION

1. Election Format and type

a) The FKF Elections shall be conducted by secret ballot in accordance with the Statutes as per Article 27 (2) of the FKF constitution.

2. Candidate Eligibility

The Electoral Board shall not impose any eligibility criteria or any other formal requirements that are not provided for in the FKF constitution and in this electoral code. The Electoral Board shall only request the documents that help establish whether the relevant eligibility criteria have been fulfilled. Such eligibility criteria and any other formal requirement shall be published on the FKF website.

- A. Candidates for the office of President and Deputy President must meet the following requirements; -
- i. Each candidate shall be a Kenyan Citizen who must have attained the age of eighteen (18) years.
- ii. Each candidate shall have been active in football (i.e. registered as an NEC member, Committee member, Referee, Assistant Referee, Coach, Trainer, or as any other person responsible for Technical, Medical or Administrative matters in FKF, League or Club or as a Player) for three of the last four years before being proposed as a candidate.
- iii. Each candidate shall present declarations of support from at least five (5) of the seventy-eight (78) eligible voters as per Art. 21of the 2012FKF constitution. No candidate shall present an endorsement from a club/member that has endorsed another candidate. Such an endorsement shall be deemed as null and void. In the event of a dispute pertaining to double endorsements, the FKF General Secretary being the custodian of clubs and members' registry, shall advise the board on which endorsement is valid.

- iv. Being proposed as a candidate by a member shall be understood as a declaration of support. Each member may only present a declaration of support for one candidate for each of position of President and Deputy President, such a declaration shall have been signed by the Chairperson and the Secretary of the branch, and by the Chairman for a club. If a member presents more than one declaration of support for any of these two positions, none of its declarations shall be deemed valid.
- v. Each candidate shall present a valid Kenyan Identity Card or Passport, a Certificate of Good Conduct that is no more than 6 months old, Clearance Letter from the Credit Reference Bureau, a Clearance certificate from Higher Educations Loans Board, acknowledgement document from the Ethics and Anti-Corruption Commission, and a valid Tax Compliance Certificate from K.R.A.
- B. Any Member who wishes to contest for the position of President or Deputy President shall present his nomination forms and shall fulfill all the eligibility criteria required to vie for these positions as per this electoral code and the FKF constitution.
- C. Failure of a candidate to comply with article (A) above will render him/her ineligible to contest for the position of FKF President or Deputy-president and the Electoral Board shall disqualify such a candidate.
- D. Each candidate vying for the position of FKF President shall present a running mate for the position of FKF Deputy-president. In the absence of a running mate, the candidature for President will not be admitted.
- E. If a candidate for the office of President presents documents for their running mate for the position of Deputy President that do not meet the conditions of Article (A) above, the candidature for the position of President shall not be admitted.

F. Candidates for any other positions of National Executive Committee Member must meet the following requirements: -

- i. Each candidate shall have been active in football (i.e. registered as an NEC Member, Committee Member, Referee and Assistant referee, Coach, Trainer and any other person responsible for Technical, Medical or Administrative matters in FKF, League or Club or as a player), for three of the last four years before being proposed as a candidate.
- ii. Each candidate shall present declarations of support from at least 5 members of FKF two of whom shall be domiciled in the respective elective region and three from other distinct regions of FKF and are eligible to vote. Being proposed as a candidate by a member shall be understood as a declaration of support.
- iii. No candidate shall present an endorsement from a club/member that has endorsed another candidate. Such an endorsement shall be deemed as null and void. In the event of a dispute pertaining to double endorsements, the FKF General Secretary being the custodian of clubs and members' registry, shall advise the board on which endorsement is valid.
- G. Candidates for the office of County Chairperson must meet the following requirements:
 - i. The candidate shall have been active in football (i.e. registered as an NEC Member, Committee Member, Referee and Assistant referee, Coach, Trainer and any other person responsible for Technical, Medical or Administrative matters in FKF, League or Club or as a player), for three of the last four years before being proposed as a candidate.
 - ii. The candidate shall have been proposed by three (3) clubs of FKF that are eligible to vote within the county he is seeking an elective position; Being proposed as a candidate by a member shall be understood as a declaration of support.
 - iii. No candidate shall present an endorsement from a club/member that has endorsed another candidate. Such an endorsement shall be deemed as null and void. In the event of a dispute pertaining to double endorsements, the FKF General Secretary being the custodian of clubs and members' registry, shall

advise the board on which endorsement is valid.

- H. Candidates for the office of County Secretary must meet the following requirements:
 - Each candidate shall have been as active in football (i.e. registered as a NEC Member, Committee Member, Referee and Assistant referee, Coach, Trainer and any other person responsible for Technical, Medical or Administrative matters in FKF, League or Club or as a player), for three of the last four years before being proposed as a candidate.
 - ii. The candidate shall have been proposed by three (3) clubs of FKF that are eligible to vote within the county he is seeking an elective position; Being proposed as a candidate by a member shall be understood as a declaration of support.
 - iii. No candidate shall present an endorsement from a club/member that has endorsed another candidate. Such an endorsement shall be deemed as null and void. In the event of a dispute pertaining to double endorsements, the FKF General Secretary being the custodian of clubs and members' registry, shall advise the board on which endorsement is valid.
- I. Candidates for any other elective office in the County must meet the following requirements:
 - i. Each candidate shall have been as active in football (i.e. registered as a NEC Member, Committee Member, Referee and Assistant referee, Coach, Trainer and any other person responsible for Technical, Medical or Administrative matters in FKF, League or Club or as a player), for three of the last four years before being proposed as a candidate.
 - Each candidate shall have been proposed by three (3) clubs of FKF that are eligible to vote within the county he is seeking an elective position;
 Being proposed as a candidate by a member shall be understood as a declaration of support.

- iii. Candidatures for the position of County Youth Representative shall be restricted to individuals aged above 18 years and not older than 35 years.
- iv. Candidatures for the position of County Women Representative shall be restricted to individuals of the female gender.
- v. No candidate shall present an endorsement from a club/member that has endorsed another candidate. Such an endorsement shall be deemed as null and void. In the event of a dispute pertaining to double endorsements, the FKF General Secretary being the custodian of clubs and members' registry, shall advise the board on which endorsement is valid.
- J. Candidate for the office of the FKF Sub County Chairperson must meet the following requirements:
 - Each candidate shall have been as active in football (i.e. registered as a NEC Member, Committee Member, Referee and Assistant referee, Coach, Trainer and any other person responsible for Technical, Medical or Administrative matters in FKF, League or Club or as a player), for three of the last four years before being proposed as a candidate.
 - ii. The candidate shall have been proposed by three (3) clubs of FKF that are eligible to vote within the county he is seeking an elective position; Being proposed as a candidate by a member shall be understood as a declaration of support.
- iii. No candidate shall present an endorsement from a club/member that has endorsed another candidate. Such an endorsement shall be deemed as null and void. In the event of a dispute pertaining to double endorsements, the FKF General Secretary being the custodian of clubs and members' registry, shall advise the board on which endorsement is valid.
 - K. Candidates for any other elective office of FKF Sub-County must meet the following requirements:
 - Each candidate shall have been as active in football (i.e. registered as a NEC Member, Committee Member, Referee and Assistant referee, Coach, Trainer and any other person responsible for Technical, Medical or

Administrative matters in FKF, League or Club or as a player), for three of the last four years before being proposed as a candidate.

- ii. The candidate shall have been proposed by three (3) clubs of FKF that are eligible to vote within the county he is seeking an elective position; Being proposed as a candidate by a member shall be understood as a declaration of support.
- iii. Candidatures for the position of County Youth Representative shall be restricted to individuals aged above eighteen 18 years and not older than 35 years;
- iv. Candidatures for the position of County Women Representative shall be restricted to individuals of the female gender.
- V. No candidate shall present an endorsement from a club/member that has endorsed another candidate. Such an endorsement shall be deemed as null and void. In the event of a dispute pertaining to double endorsements, the FKF General Secretary being the custodian of clubs and members' registry, shall advise the board on which endorsement is valid.

3. Voter Eligibility.

- A. Eligible Clubs at the National Level;
- i. The 18 FKF PL clubs will vote at the General Assembly, represented by one delegate each as per Article 23 (1a) of the FKF Constitution.
- ii. Ten (10) National Super League and ten (10) National Division One Clubs drawn from the two zones in order of the top five per zone will vote at the National Elections as per Article 23 (1b) of the FKF Constitution. Each club shall have one vote.
- iii. Five representatives of Women's Football comprised of three (3) representatives from the Women's Premier League and two (2) representatives from the Women's Division One League as per Article 23 (1h) of the FKF Constitution. Each club shall have one vote.

iv. Only clubs that have participated in the FKF leagues in the last three of four consecutive seasons i.e. 2016, 2017, 2018,2018/2019 and are currently active.

B. Eligible Clubs at the County Level;

- NSL and National Division One Clubs other than the 20 clubs in clause (1b) above will vote at their respective County Elections. Each club will have one vote;
- ii. Clubs participating in the Regional Leagues and County Leagues will be eligible to vote at their respective counties. Each club will have one vote.

iii. Clubs that are eligible to vote are the ones that participated in the FKF Leagues for the last three of four consecutive seasons i.e 2016, 2017, 2018, 2018/2019 season and are currently active.

C. Eligible Clubs at the Sub-County Level;

- i. Clubs participating in the Sub-County Leagues will vote at the Sub-County Elections.
- ii. Only clubs that have participated in the FKF leagues in the last three of four consecutive seasons i.e. 2016, 2017, 2018,2018/2019 will be eligible to at Sub County Elections and are currently active.
- iii. Each of the clubs eligible to vote at the Sub County will be represented by one delegate namely; the Chairperson or Secretary or Treasurer.

4. Voter Register

- i. The General Secretary of FKF shall issue the preliminary list of eligible clubs and bona fide officials for all elections to the Electoral Board which shall publish the list on the FKF website as per the electoral calendar. Members will be allowed to scrutinize eligible voters list within the electoral calendar of timeline and events.
- ii. Upon such publication, all disputes shall be notified by a written petition to the Electoral Board, where required the Electoral Board shall invite the FKF General Secretary, the branch chairman and the Branch Secretary to provide further explanation and/or evidence in relation to the content of the list of eligible clubs and officials for the relevant elections. Any dispute shall be decided by the Electoral Board on the basis of the evidence provided to it.

SECTION FIVE: PROPOSAL AND ANNOUNCEMENT OF CANDIDATURES

1. Proposals and Submissions

- A. Nomination Forms for all candidatures shall be downloaded from the Electoral Board website. The electoral board shall keep record of nomination forms returned.
- B. Submission of Candidatures for the Elective positions at the National and County elections shall be submitted as per the electoral board calendar, which shall be in line with the relevant provisions of the FKF constitution. All candidates shall ensure compliance as per Section Four (4) of this Electoral Code, submit a signed written proposal submission addressed to the Electoral Board, including the candidate's identification details and declarations of support from members of FKF as per Section Four (2)(A).
- C. For purposes of nomination, each candidate for any of the position of the National Executive Committee shall pay a non-refundable nomination fee as follows;
 - i. For the position of President and Deputy President each Ksh 300,000
 - ii. For the position of NEC Member Ksh 75,000
 - iii. For position of County Chairperson and the running mate each Ksh10, 000/=
 - iv. For any other elective position at County Level-Ksh 5,000
 - v. For any position for Sub-County Official -Ksh5, 000/=
 - D. All candidates shall submit their nomination forms to the electoral board together with compliance documents and proof of payment of the applicable nomination fees as prescribed in this section Five (1)(c) of this electoral code, prior to the submission deadline.

2. Submission of Candidatures

A) Candidatures must be submitted to the Electoral Board as per the published electoral board calendar of events and must be accompanied by documents in compliance with Section Four (4) of this electoral code.

3. Examination and Announcement of candidatures

- A) Within two days of the deadline for submission of candidatures, the Electoral Board shall inform in writing the candidates who have failed to provide all the relevant documents in support of their candidatures and grant them another two days to complete their applications. If the relevant candidates fail to complete their applications within the prescribed deadline, their candidatures shall be declared invalid. The candidatures for the position on the National Executive Board shall be examined by the Electoral Board within ten days of the deadline for their submission and the candidates shall be informed of the decision of the Electoral Board within the same time period.
- B) The list of candidates shall be made public and published on the FKF website.
 - i. No candidate shall conduct his/her campaigns or distribute campaign material whose contents may reflect in any way ethnic, political, religious, regional or race undertones. Any candidate found to have engaged in such divisive, abusive and offensive campaigns shall be disqualified from contesting and/or holding office by the Electoral Board.
 - On the respective date for Sub-County, County or National Elections, no events or supportive attire shall be allowed within the relevant venues and any offenders may be required to leave the hall.

4. Holders of Official Positions

A) Candidates for the office of FKF President, Deputy President, National Executive Committee Member, County and Sub County officials who hold positions within FKF, shall remain in office during the election period and until they are either reelected to the respective positions or until other officials have been voted into such positions.

SECTION SIX: THE ELECTIVE GENERAL ASSEMBLY

1. Voting Procedure

- A) The FKF office bearers shall be elected by the General Assembly for a period of four years. Such elections shall be conducted by secret ballot in accordance with this electoral code and the FKF constitution. A secret ballot shall always be conducted, regardless of how many candidates they are. The secrecy of the ballot shall be guaranteed by the provision of a procedure ensuring privacy for the voter;
 - i. At the beginning of the first session, the Electoral Board shall appoint an adequate number of scrutinizers.
 - ii. The Electoral Board, assisted by the scrutinizers, shall conduct the distribution and counting of the ballot papers and be responsible for ensuring that the process is properly documented.
 - iii. The number of ballot papers that have been distributed shall be announced by the chair of the Electoral Board before the count.
 - iv. The order in which the members present shall cast their votes shall be the alphabetical order of members in English language.
 - v. If the number of ballot papers returned is equal to or less than the number of ballot papers distributed, the election shall be declared valid. If the number returned exceeds that of the ballot papers distributed, the vote shall be declared null and void and another vote shall be taken₂₁

- B) For the election of the FKF President and Deputy President, a majority (more than 50 %) of the votes of the FKF members present and eligible to vote are necessary in the first ballot. If none of the candidates obtained a majority after the first ballot and there are more than three candidates for one available position, the three candidates that obtain the highest number of votes will remain for the following ballot. Should there be three candidates remaining in a ballot, the candidate that obtains the lowest number of votes will be eliminated and a following ballot will take place with the two remaining candidates.
 - For all other positions except the President and the Deputy-president, the winner will be the candidate with the highest number of votes.
 - The ballot papers shall conform to the official model established by the Electoral Board, and any vote cast using a different ballot paper shall be invalid.
 - iii. The ballot papers shall contain the name(s) of the candidate(s), and the voters must mark one candidate only. Ballot papers on which more than one candidate is marked or on which no candidates are marked shall be invalid.
- C) The General Secretary shall put the ballot papers that have been collected and counted into envelopes intended for this purpose and seal them immediately. The General Secretariat shall keep these envelopes and destroy them 100 days after the end of the General Meeting.

- 2. Counting and Declaring the Results.
- A) The counting and declaring of the results shall take place in front of all delegates of the members of FKF.

Elected members mandate shall begin after the end of the FKF General Assembly that has elected them. Only the members of the Electoral Board shall take place in the count of the ballot papers. All operations (opening of ballot box, counting of ballot papers, counter of votes, etc.) shall be carried out in a way that can be followed clearly by all the delegates of the General Assembly. In the event of a dispute regarding the validity or invalidity of a ballot paper or of a vote, the drafting of the minutes, the declaration of the results or any other matter relating to the counting procedure, the decision of the Electoral Board shall be final.

SECTION SEVEN: APPEALS

- 1. Appeals
 - A) Appeals against any decision of the Electoral Board may be lodged only with the FKF Appeals Committee.
 - B) Decisions by the FKF Appeals Committee shall be final and binding.
 - C) For purposes of Appeal, an appeal fee of Ksh 100,000 shall be paid by any aggrieved candidate in all positions within the stipulated deadline as outlined in the electoral timeline. Should such an appeal be upheld, then the appealing candidate shall be refunded the appeal fee.
 - D) Any appeal against any of the decisions of the Electoral Board shall be lodged, in writing, to the FKF Appeals Committee within three (3) days from the date of the relevant publication or communication.
 - E) The FKF Appeals Committee shall convene immediately and give its decision within the period stipulated in the electoral calendar.
 - F) Any Appeal against the election results will be lodged not more than 3 days after the announcement of the election results. The FKF Appeals Committee will convene immediately and give its decision within 3 days of the appeal.

SECTION EIGHT: ELECTIVE POSITIONS

1. National Executive Committee

1)	President and Deputy President	- One Ticket
2)	National Executive Committee Member	- Western
3)	National Executive Committee Member	- Nyanza
4)	National Executive Committee Member	- Upper Rift Valley
5)	National Executive Committee Member	- Lower Rift Valley
6)	National Executive Committee Member	- Central
7)	National Executive Committee Member	- Nairobi
8)	National Executive Committee Member	- Eastern
9)	National Executive Committee Member	- North Eastern
10)	National Executive Committee Member	- Coast
11)	National Executive Committee Member	- Women's Representative

2. County Executive Committee

- 1) Chairperson and Deputy Chairperson One Ticket
- 2) Secretary
- 3) Treasurer
- 4) Women's Representative
- 5) Youth Representative
- 6) Three (3) Sub-County Representatives

3. Sub-County Executive Committee

- 1) Chairperson and Deputy Chairperson One Ticket
- 2) Secretary
- 3) Treasurer
- 4) Women's representative
- 5) Youth representative

SECTION NINE: FKF COUNTIES

1. FKF Counties

1. Mombasa	9. Mandera	17. Makueni	25. Samburu	33.Narok	41. Siaya
2. Kwale	10. Marsabit	18. Nyandarua	26. Trans- Nzoia	34. Kajiado	42. Kisumu
3. Kilifi	11. Isiolo	19. Nyeri	27. Uasin Gishu	35. Kericho	43. Homabay
4.Tana River	12. Meru	20. Kirinyaga	28.Elgeyo - Marakwet	36.Bomet	44. Migori
5. Lamu	13. Tharaka Nithi	21. Muranga	29.Nandi	37.Kakamega	45. Kisii
6. Taita- Taveta	14. Embu	22.Kiambu	30.Baringo	38. Vihiga	46. Nyamira
7. Garissa	15. Kitui	23. Turkana	31. Laikipia	39. Bungoma	47. Nairobi
8. Wajir	16. Machakos	24.West Pokot	32. Nakuru	40. Busia	

1.A Counties that constitute Upper Rift

- 1. Turkana
- 2. West Pokot
- 3. Samburu
- 4. Trans Nzoia
- 5. Uasin Gichu
- 6. Elgeyo Marakwet
- 7. Nandi

1.B Counties that constitute Lower Rift

- 1. Nakuru
- 2. Kajiado
- 3. Baringo
- 4. Bomet
- 5. Narok
- 6. Laikipia
- 7. Kericho

SECTION TEN: ADOPTION AND ENFORCMENT

A) This Electoral Code was approved by the FKF General Assembly at its Special General Meeting held on the <u>28th day of January 2020</u> at Safari Park Hotel, in Nairobi, and came into force with immediate effect.

Burghues

Signed: FKF President

Signed: General Secretary/CEO